

ONLINE PRIVACY POLICY

Contents

Scope and Definitions	1
Consent to Disclose Personal Information When Using Contact Features	2
Collection of Personal Information and Sensitive Personal Information	2
Categories of Sensitive Personal Information Collected or Processed	11
Sources of Personal Information	12
To Whom We Disclose Personal Information	12
Reasons Why We Collect, Use, Retain, and Disclose Personal Information	13
Notice of Right to Opt-Out of the Selling and Sharing of Your Information	14
Opt-Out Preference Signals	15
Notice of Rights of California Residents to Limit the Use of Your Sensitive Personal Information	16
U.S. Consumer Privacy Rights	16
Submitting a Consumer Request	17
Retention of Personal Information	18
Third Party Vendors	19
Business Transfers	19
Compliance with Law and Safety	19
Use of Cookies, Pixels, and Other Tracking Technologies	19
External Links	23
Passwords	23
Children Under the Age of 16	23
How We Protect the Information that We Collect	23
International Visitors	23
Consent to Terms and Conditions	23
Changes to Our Privacy Policy	23
Consumers With Disabilities	23
Questions About the Policy	24
Scope and Definitions	

Belkorp Ag, LLC (the “**Company**”, “**us**”, or “**we**”) has developed this privacy policy out of respect for the privacy of consumers. This policy describes the Personal Information we collect, use, and disclose about individual consumers who visit or interact with this website, visit any of our offices, stores, facilities or locations, purchase or inquire about any of our products or services, contract with us to provide services or otherwise interact or do business with us.

Whenever you visit our website, we will collect some information from you automatically simply by you visiting and navigating through this site, and some voluntarily when you submit information using a form on the

website, enroll in or subscribe to our newsletter or marketing communications, request information about our products or services, or use any of the other interactive portions of our website. Through this website, we will collect information that can identify you and/or your activity.

Additionally, whenever you communicate, interact or do business with us, whether online or at any of our physical locations or facilities, we will be collecting Personal Information from you or about you in the course of our interaction or dealings with you.

The meaning of “Personal Information” may be defined based on your state of residence in this policy, it means any information that can reasonably be used to identify an individual.

This privacy policy applies to “Consumers” as defined under various U.S. State consumer privacy laws, and all laws implementing or supplementing, or amending the foregoing, including regulations promulgated thereunder (collectively, “U.S. Privacy Laws”).

This policy does **not** apply to information collected from or about job applicants regarding their application for employment or candidacy. If you are a job applicant, click [HERE](#) for our Job Applicant Notice and Privacy Policy.

This policy does **not** apply to our current and former employees and their family members, dependents, and beneficiaries; if you are a California resident who is a current or former employee of the Company or a family member, dependent, or beneficiary of any of our current or former employees, you may request access to our Employee Privacy Policy by sending an email to HR@BelcorpAg.com.

Consent to Disclose Personal Information When Using Contact Features

By using the Text us or Contact features (“Features”), you consent to our collection and analysis of all Personal Information provided. The Features use artificial intelligence (“AI”) technology. We utilize a vendor called Podium (“Chat Vendor”) to process, analyze, and store the contents of the chat on our behalf. The Chat Vendor may disclose information you provide. For more information on how the Chat Vendor may use or disclose your Personal Information, please review their privacy policy [HERE](#). By using the Features, you direct the Company to disclose to and share with the Chat Vendor any Personal Information you provide. You cannot use the Features without consenting to these terms and to the disclosure of your Personal Information to the Chat Vendor who may use or disclose the information for their own commercial purposes”. If you do not consent to such disclosure, please do **NOT** use the Features.

Collection of Personal Information and Sensitive Personal Information

Based on your specific transactions and interactions with us or our website, we will or may collect, and we have in the last 12 months collected, the following categories of Personal Information about you. For each category of information, the categories of third parties and service providers to whom we have disclosed the information in the last 12 months are referenced below. In jurisdictions where required by law, we limit our collection of Personal Information to what is reasonably necessary and proportionate to provide or maintain the services you have requested or reasonably expect in the context of your relationship with us. The examples provided for each category are not intended to be an exhaustive list or an indication of all specific pieces of information we collect from or about you in each category, but rather the examples are to provide you a meaningful understanding of the types of information that may be collected within each category.

Category	Personal Identifiers
Examples	Name, alias, Social Security number, driver’s license or state identification card number
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Financial institutions • Government agencies • Promotional or other fulfillment vendors • Marketing support vendors and vendors that support managing or hosting the website and the text us function on the website • Communication providers/vendors that facilitate, manage, and send/receive communications on our behalf via email, text/SMS, phone • Lead providers (referral sources) • Transaction support vendors (e.g., check guaranty, payment processors) • Data analytics vendors • Social media platforms • Consumer reporting agencies or credit reporting agencies • Video content hosts and providers • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants • Insurance carriers, administrators, and brokers • Corporate customers (meaning an entity, as opposed to a natural person, that purchases, leases, or finances any of our products or services) • Our affiliated entities • Original equipment manufacturers (OEM) (suppliers and makers of the products we sell or lease to our customers)
We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • Marketing and sales activities. • To process, complete, and maintain records on transactions. • To schedule, manage and keep track of customer appointments. • To respond to Consumer inquiries, including requests for information, customer support online, and phone calls. • To provide interest-based advertising. • To contact you by email, telephone calls, mail, SMS, or other equivalent forms of communication regarding updates or informative communications. • To improve user experience on our website. • To understand the demographics of our website visitors. • To detect security incidents. • To protect against malicious or illegal activity and prosecute those responsible. • To verify and respond to Consumer requests. • To prevent identity theft. • To monitor security controls for electronic networks. • To process customer payments. • To perform background checks. • To allow access to the internet at our properties, stores, or facilities.

Sold To / Shared With	<p>For data collected through our website, we sell some of this data to Data Analytics Vendors (not for monetary consideration but for other valuable consideration), and we also share the data with Data Analytics Vendors for cross-context behavioral advertising. For all other data in this category collected through other sources (not through this website), this data is neither sold for monetary or other valuable consideration, nor shared for cross-context behavioral advertising.</p> <p>sold for monetary or other valuable consideration, nor shared for cross-context behavioral advertising.</p>
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Category	Contact Information
Examples	Home, postal or mailing address, email address, home phone number, cell phone number.
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Financial institutions • Government agencies • Promotional or other fulfillment vendors • Marketing support vendors and vendors that support managing or hosting the website and the text us function on the website • Communication providers/vendors that facilitate, manage, and send/receive communications on our behalf via email, text/SMS, phone • Lead providers (referral sources) • Transaction support vendors (e.g., check guaranty, payment processors) • Data analytics vendors • Social media platforms • Consumer reporting agencies or credit reporting agencies • Video content hosts or providers • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants • Insurance carriers, administrators, and brokers • Corporate customers (meaning an entity, as opposed to a natural person, that purchases, leases, or finances any of our products or services) • Our affiliated entities • Original equipment manufacturers (OEM) (suppliers and makers of the products we sell or lease to our customers)

<p>We May Collect, Process, and Disclose for the Following Business Purposes</p>	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • Marketing and sales activities. • To process, complete, and maintain records on transactions. • To schedule, manage and keep track of customer appointments. • To respond to Consumer inquiries, including requests for information, customer support online, and phone calls. • To provide interest-based advertising. • To contact you by email, telephone calls, mail, SMS, or other equivalent forms of communication regarding updates or informative communications. • To understand the demographics of our website visitors. • To detect security incidents. • To protect against malicious or illegal activity and prosecute those responsible. • To verify and respond to Consumer requests. • To prevent identity theft. • To monitor security controls for electronic networks. • To process customer payments. • To perform background checks. • To allow access to the internet at our properties, stores, or facilities.
<p>Sold To / Shared With</p>	<p>For data collected through our website, we sell some of this data to Data Analytics Vendors (not for monetary consideration but for other valuable consideration), and we also share the data with Data Analytics Vendors for cross-context behavioral advertising. For all other data in this category collected through other sources (not through this website), this data is neither sold for monetary or other valuable consideration, nor shared for cross-context behavioral advertising.</p>

<p>Category</p>	<p>Account Information</p>
<p>Examples</p>	<p>Username and password for Company accounts and systems and any required security or access code, password, security questions, or credentials allowing access to your Company accounts.</p>
<p>Disclosed To in Last 12 Months</p>	<ul style="list-style-type: none"> • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants
<p>We May Collect, Process, and Disclose for the Following Business Purposes</p>	<ul style="list-style-type: none"> • To grant access to Company accounts and systems • To ensure security of Company data accessed through Company account and systems
<p>Sold To / Shared With</p>	<p>Not sold for monetary or other valuable consideration. Not shared for cross-context behavioral advertising.</p>

<p>Category</p>	<p>Commercial or Transactional Data</p>
<p>Examples</p>	<p>Information regarding products or services provided, purchasing history.</p>

<p>Disclosed To in Last 12 Months</p>	<ul style="list-style-type: none"> • Financial Institutions • Promotional or other fulfillment vendors • Marketing support vendors and vendors that support managing or hosting the website and the text us function on the website • Communication providers/vendors [that facilitate, manage, and send/receive communications on our behalf via email, text/SMS, phone • Lead providers (referral sources) • Transaction support vendors (e.g., check guaranty, payment processors) • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants • Insurance carriers, administrators, and brokers • Corporate customers (meaning an entity, as opposed to a natural person, that purchases, leases, or finances any of our products or services) • Our affiliated entities • Original equipment manufacturers (OEM) (suppliers and makers of the products we sell or lease to our customers)
<p>We May Collect, Process, and Disclose for the Following Business Purposes</p>	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • Marketing and sales activities • To process, complete, and maintain records on transactions. • To respond to Consumer inquiries, including requests for information, customer support online, and phone calls • To provide interest-based advertising. • To verify and respond to Consumer requests. • To process customer payments.
<p>Sold To / Shared With</p>	<p>Not sold for monetary or other valuable consideration. Not shared for cross-context behavioral advertising.</p>

<p>Category</p>	<p>Credit/Financing Application Data</p>
<p>Examples</p>	<p>Information collected through credit or financing applications, including employment history, company name, role, salary, dates of employment, bank accounts, income sources.</p>
<p>Disclosed To in Last 12 Months</p>	<ul style="list-style-type: none"> • Financial Institutions • Government agencies • Consumer reporting agencies or credit reporting agencies • Corporate customers (meaning an entity, as opposed to a natural person, that purchases, leases, or finances any of our products or services)
<p>We May Collect, Process, and Disclose for the Following Business Purposes</p>	<ul style="list-style-type: none"> • Facilitating the purchase of a product or obtaining financing for a product we sell.

Sold To / Shared With	Not sold for monetary or other valuable consideration. Not shared for cross-context behavioral advertising.
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Category	Internet Network and Computer Activity, Mobile Device Data
Examples	Date and time of your visit to this website; webpages visited; links clicked on the website; session identifiers; browser ID; browser type and characteristics; device ID and characteristics or attributes; referring URLs; mobile phone make, model and serial number; mobile service provider; operating system; form information downloaded; domain name from which our site was accessed; search history; interaction-level telemetry; cookies; and internet or other electronic network activity information related to usage of Company networks, servers, intranet, or shared drives, as well as Company-owned computers and electronic devices, including system and file access logs, security clearance level, browsing history, search history, and usage history.
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Marketing tracking and retargeting vendors and vendors that support managing or hosting the website and the text us function on the website • Transaction support vendors (e.g., check guaranty, payment processors) • Data analytics vendors • Behavior analytics vendors • Video content hosts and platforms • Social media platforms • Ad Trackers • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants
We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • To engage in marketing and sales activities • To process, complete, and maintain records on transactions. • To schedule, manage and keep track of customer appointments. • To respond to Consumer inquiries, including requests for information, customer support online, and phone calls • To provide interest-based advertising. • To process for targeted advertising. • To improve user experience on our website. • To understand the demographics of our website visitors. • To detect security incidents. • To protect against malicious or illegal activity and prosecute those responsible. • To monitor security controls for electronic networks. • To allow access to the internet at our properties, stores, or facilities.

Sold To / Shared With	For data in this category collected through our website, we sell some of this data (not for monetary consideration but for other valuable consideration) to Data Analytics Vendors, Behavior Analytics Vendors, Social Media Platforms, Video Content Hosts and Platforms, Ad Trackers, and other marketing, tracking, and retargeting vendors or providers, including, and we also share the data with these third parties for cross-context behavioral advertising. For all other data in this category collected through other sources (not through this website), this data is neither sold for monetary or other valuable consideration, nor shared for cross-context behavioral advertising.
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Category	Form and other Electronic Submission Data
Examples	Data submitted through the website, including text us forms, and search bar queries.
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Government agencies • Promotional or other fulfilment vendors • Marketing, tracking, and retargeting vendors and vendors that support managing or hosting the website and the test us function on the website • Communication providers/vendors that facilitate, manage, and send/receive communications on our behalf via email, or text/SMS, phone • Lead providers (referral sources) • Transaction support vendors (e.g., check guaranty, payment processors) • Behavior analytics vendors • Video content hosts and platforms • Social media platforms • Ad Trackers • Consulting and investigation firms, including HR consultants, safety consultants, and workplace investigators • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants
We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • To engage in marketing and sales activities. • To process, complete, and maintain records on transactions. • To schedule, manage and keep track of customer appointments. • To respond to Consumer inquiries, including requests for information, customer support online, and phone calls. • To provide interest-based advertising. • To process for targeted advertising. • To improve user experience on our website. • To understand the demographics of our website visitors. • To detect security incidents. • To protect against malicious or illegal activity and prosecute those responsible. • To monitor security controls for electronic networks. • To allow access to the internet at our properties or facilities.

Sold To or Shared With	For data collected through our website, we sell some of this data (not for monetary consideration but for other valuable consideration) to Data Analytics Vendors, Behavior Analytics Vendors, Social Media Platforms, Video Content Hosts and Platforms, Ad Trackers, and other marketing, tracking, and retargeting vendors or providers, and we also share the data with these third parties for cross-context behavioral advertising. For all other data in this category collected through other sources (not through this website), this data is neither sold for monetary or other valuable consideration, nor shared for cross-context behavioral advertising.
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Category	Geolocation Data
Examples	IP address and/or GPS location (latitude & longitude).
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Behavior analytics vendors • Video content hosts and platforms • Social media platforms • Ad Trackers • Marketing, tracking, and retargeting vendors and vendors that support managing or hosting the website and the text us function on the website • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants
We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • To engage in marketing and sales activities • To provide interest-based advertising. • To process for targeted advertising. • To understand the demographics of our website visitors. • To detect security incidents. • To protect against malicious or illegal activity and prosecute those responsible. • To monitor security controls for electronic networks.
Sold To / Shared With	For data collected through our website, we sell some of this data (not for monetary consideration but for other valuable consideration) to Data Analytics Vendors, Behavior Analytics Vendors, Social Media Platforms, Video Content Hosts and Platforms, Ad Trackers, and other marketing, tracking, and retargeting vendors or providers, and we also share the data with these third parties for cross-context behavioral advertising. For all other data in this category collected through other sources (not through this website), this data is neither sold for monetary or other valuable consideration, nor shared for cross-context behavioral advertising.

Category	Video Content Analytics Information
Examples	Video content hosts and platforms that may collect or receive user interaction data when our videos are played, paused, or viewed.
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Third-party platforms that host or stream videos.

We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To provide interest-based advertising. • To process for targeted advertising. • To improve user experience on our Site. • To understand the demographics of our Site visitors.
Sold To / Shared With	We sell some of this data (not for monetary consideration but for other valuable consideration) to Data Analytics Vendors, Behavior Analytics Vendors, Social Media Platforms, Video Content Hosts and Platforms, Ad Trackers, and other marketing, tracking, and retargeting vendors or providers, and we also share the data with these third parties for cross-context behavioral advertising.

Category	Online Portal Usage Information
Examples	Username and password, account history, usage history, file access logs, security clearance level, and any information submitted through the account.
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Not Disclosed.
We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To grant access to Company accounts and systems. • To ensure security of Company data accessed through Company account and systems. • To improve user experience on our website.
Sold To / Shared With	Not sold for monetary or other valuable consideration. Not shared for cross-context behavioral advertising.

Category	Visual or Video Recordings
Examples	Your image when recorded or captured in surveillance camera footage, field services truck cameras, or pictures of you taken on our premises or at our events or that you share with us
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Consulting and investigation firms, including human resources consultants, safety consultants, and workplace investigators • Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants
We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • To detect security incidents. • To protect against malicious or illegal activity and prosecute those responsible.

Sold To / Shared With	Not sold for monetary or other valuable consideration. Not shared for cross-context behavioral advertising.
Category	Inferences
Examples	Based on analysis of your activity on the website, we may develop inferences regarding your interests and preferences for our products and services including your potential to purchase a specific product or service.
Disclosed To in Last 12 Months	<ul style="list-style-type: none"> • Not Disclosed.
We May Collect, Process, and Disclose for the Following Business Purposes	<ul style="list-style-type: none"> • To fulfill or meet the purpose for which you provided the information. • To respond to inquiries, requests for information, and other communications. • To provide interest-based advertising. • To process for targeted advertising.
Sold To / Shared With	For data collected through our website, we sell some of this data to Data Analytics Vendors (not for monetary consideration but for other valuable consideration), and we also share the data with Data Analytics Vendors for cross-context behavioral advertising. For all other data in this category collected through other sources (not through this website), this data is neither sold for monetary or other valuable consideration, nor shared for cross-context behavioral advertising.

Categories of Sensitive Personal Information Collected or Processed

Of the above categories of Personal Information, the following are categories of Sensitive Personal Information the Company may collect from or about Consumers:

1. Personal Identifiers (social security number, driver’s license or state identification card number, passport number)
2. Account Information (your Company account log-in, in combination with any required security or access code, password, or credentials allowing access to the account)

Personal information does not include:

- Publicly available information from government records.
- Information that a business has a reasonable basis to believe is lawfully made available to the general public by the Consumer or from widely distributed media.
- Information made available by a person to whom the Consumer has disclosed the information if the Consumer has not restricted the information to a specific audience.

- Deidentified or aggregated information.

Sources of Personal Information

We may collect your Personal Information from the following sources:

- You the Consumer, when you visit the website and voluntarily submit information through forms on the website or social media, when you visit any of our stores or physical locations, when you purchase or inquire about any of our products or services, when you utilize the text us feature on the website.
- Our employees, contractors, vendors, suppliers, guests, visitors, other consumers, and customers based on your interactions with them (if any)
- Our affiliates, including parent entities, subsidiaries, and affiliated entities
- We utilize cookies to automatically collect information about our website visitors
- Surveillance cameras at our physical locations
- Lead generators and referral sources
- Credit and consumer reporting agencies
- Social media platforms
- Company systems, networks, software applications, and databases you log into or use
- Third-party customer databases
- Our affiliated entities

To Whom We Disclose Personal Information

We may disclose, sell, or share your Personal Information to/with the following categories of service providers, contractors, or third parties:

- Financial institutions
- Government agencies
- Promotional or other fulfillment vendors
- Marketing, tracking, and retargeting vendors and vendors that support managing or hosting the website and the text us function on the website
- Communication providers/vendors that facilitate, manage, and send/receive communications on our behalf via email, text/SMS, phone, or that record, transcribe, summarize, or process phone calls and meetings
- Lead providers (referral sources)
- Transaction support vendors (e.g., check guaranty, payment processors)

- Behavior analytics vendors
- Video content hosts and platforms
- Social media platforms
- Ad trackers
- Consumer reporting agencies or credit reporting agencies
- Security and risk management vendors, including IT, cybersecurity, and privacy vendors and consultants
- Insurance carriers, administrators, and brokers
- Corporate customers (meaning an entity, as opposed to a natural person, that purchases, leases, or finances any of our products or services)
- Original equipment manufacturers (OEM) (suppliers and makers of the products we sell or lease to our customers)
- Our affiliates

Reasons Why We Collect, Use, Retain, and Disclose Personal Information

We may collect, use, and disclose your Personal Information for any of the following purposes:

1. To fulfill or meet the purpose for which you provided the information, or a purpose reasonably associated with the context in which you provided the information and consistent with reasonable Consumer expectations.
2. To provide you or our customers with the requested products or services.
3. To process and submit financing applications, including to apply for credit, or credit pre-qualification.
4. To process, complete, and maintain records on transactions.
5. To provide warranty coverage on products and services.
6. To retain your selection for Text opt in/opt out to ensure customers who opted out are not sent any text messages.
7. To provide and communicate recall notifications to customers.
8. To schedule, manage and keep track of customer appointments.
9. To complete appraisals.
10. To maintain records of when customers decline a service or sale.
11. To respond to Consumer inquiries, including requests for information, customer support online, phone calls, and in-store inquiries.

12. To provide interest-based and targeted advertising.
13. To comply with our contractual obligations to our marketing partners and vendors.
14. To engage in corporate transactions, including mergers, acquisitions, and joint ventures, as well as due diligence in proposed or pending corporate transactions.
15. To contact you by email, telephone calls, mail, SMS, or other equivalent forms of communication regarding updates or informative communications related to the functionalities, services, or other information you requested or asked the Company to provide to you.
16. To embed and display video content hosted on third-party platforms.
17. To enable user interaction with hosted video content.
18. To improve user experience on our website and customer portal.
19. To understand the demographics of our website visitors.
20. To detect security incidents.
21. To debug, identify, and repair errors that impair existing intended functionality of our website.
22. To protect against malicious or illegal activity and prosecute those responsible.
23. To verify and respond to Consumer requests.
24. To prevent identity theft.

Do We Sell Your Information?

We do NOT and will not sell or share your Personal Information in exchange for monetary consideration. However, we may sell or share some of your information to third parties for other valuable consideration, as noted in the table above.

We may sell or share your Personal Information for the following business or commercial purposes:

1. Marketing purposes
2. Data analytics purposes

Other than these exceptions, we do not and will not disclose your Personal Information to any third party in exchange for monetary or other valuable consideration or share your Personal Information for cross-context behavioral advertising.

Notice of Right to Opt-Out of the Selling and Sharing of Your Information

Depending on the state where you reside, you may have the right to tell us NOT to sell or share your Personal Information. You have the full and free right to opt-out of our disclosure of your Personal Information to any third parties where the disclosure constitutes “selling” or “sharing” as defines by specific state laws. You may exercise your right to opt-out without fear of discrimination for doing so. To opt-out of our selling and sharing

of your information, meaning we will not disclose your information to third parties for any monetary or other valuable consideration, you can do any of the following: Click [HERE](#) to be taken to an online opt-out submission form. Visit our website at belkorpag.com. Click on “**Do Not Sell or Share My Personal Information**” to be taken to an online submission [form](#).

- You can use a Global Privacy Controls (GPC) signal. Company will process opt-out preferences from GPC signals, which are in formats commonly used and recognized by businesses, such as an HTTP field header, as requests to opt-out of sale or sharing. The GPC signal opt-out will only apply to the browser you are using on your device; it will not apply to other browsers and/or devices to which GPCs are not activated or to offline sales.
- If you are unable to submit an opt-out through any of the above methods, please call our toll-free privacy line at **800-457-7140** for assistance and a representative will assist in meeting your needs.

You can have an authorized agent submit a request on your behalf. To submit an opt-out through use of an authorized agent, you must provide that agent with written permission signed by you to submit an opt-out on your behalf, except when using an opt-out preference signal. The authorized agent may call our toll-free privacy line at **800-457-7140** to make the opt-out request and for directions for submitting the proof of authorization and the authorized agent’s proof of identification to the Company. We maintain the right to deny any request from an authorized agent that does not submit sufficient proof that they have been authorized by you to act on your behalf.

A request to opt-out need not be a verifiable Consumer request. However, we may deny a request to opt-out if we have a good faith, reasonable, and documented belief that a request to opt-out is fraudulent. If we deny your request to opt-out, we shall inform you of our decision not to comply and provide an explanation as to why we believe the request is fraudulent.

Opt-Out Preference Signals

Opt-out preference signals provide Consumers with a simple and easy-to-use method by which to exercise the right to opt-out of the selling and sharing of their information. Global Privacy Controls (GPC) or Universal Opt-Out Mechanism (UOOM) are user-enabled opt-out preference signals which can communicate a user’s “Do Not Sell or Share” request on behalf of the person or device. We will process opt-out preferences from GPC and UOOM signals which are in formats commonly used and recognized by businesses, such as an HTTP field header. We will treat a Consumer’s use of GPCs or UOOMs as a valid request to opt-out of the selling and sharing of information for that browser. We currently do not connect browser use to particular Consumers and, as such, you will need to use GPCs or UOOMs on all browsers in which you access our website and use our opt-out form to opt-out of offline sales.

Do Not Track (DNT) is a privacy preference that users can set if they do not want web services to collect information about their online activity. We do not respond to DNT signals or other mechanisms (with the exception of GPCs and UOOMs) that provide a choice regarding the collection of Personal Information about activities over time and across different websites or online services. We encourage users who have DNTs to use GPCs or UOOMs.

Notice of Rights of California Residents to Limit the Use of Your Sensitive Personal Information

We do not use or disclose your sensitive Personal Information for purposes that give rise to a right to limit the use and disclosure of your sensitive Personal Information under the California Consumer Privacy Act (CCPA).

Notice of Right to Opt-Out of Profiling, Automated Decision Making, and Targeted Advertising

Depending on your state of residence, you may have the right to opt out of targeted advertising and selling of your data. You may submit a request to exercise this right by submitting a request through one of the two options provided in the “[Submitting a Consumer Request](#)” section below.

We may create a profile regarding your interests and preferences for our products and services including your potential to purchase a product or service. Depending on your state of residence, you may have the right to opt out of profiling in furtherance of decisions that produce legal or similarly significant effects.

U.S. Consumer Privacy Rights

Under the applicable U.S. Privacy Laws, depending on state of residence, Consumers may have the following rights, which can be exercised directly or, in certain cases, through an authorized agent:

Right to Know	You may, depending on your state of residence, have the right to request, (1) the categories of Personal Information we have collected about you, (2) the categories of sources from which the Personal Information was collected, (3) the business or commercial purpose for collecting, selling, or sharing this information, (4) the categories of third parties with whom we share or have shared your Personal Information, (5) as applicable, the categories of Personal Information that we have sold or shared about you and the categories of third parties to whom the Personal Information was sold or shared, by category or categories of Personal Information for each category of third parties to whom the Personal Information was sold or shared, (6) the categories of Personal Information that we have disclosed about you for a business purpose and the categories of persons to whom it was disclosed for a business purpose, and (7) a list of the specific third parties to whom we sell personal data.
Right to Access	You may, depending on your state of residence, have the right, in certain circumstances, to receive a copy of the Personal Information you have provided to us in a structured, commonly used, machine-readable format that supports re-use, or to request the transfer of your Personal Information to another person.
Right to Portability	You may, depending on your state of residence, have the right, in certain circumstances, to receive a copy of the Personal Information you have provided to us in a structured, commonly used, machine-readable format that supports re-use, or to request the transfer of your Personal Information to another person.
Right to Confirm	You may, depending on your state of residence, have the right to confirm if we are processing your Personal Information and to access your Personal Information, as just stated above.

Right to Delete	You may, depending on your state of residence, have the right to request that we delete Personal Information that we collected from you, subject to certain exceptions.
Right to Correct	You may, depending on your state of residence, have the right to request we correct inaccurate Personal Information (to the extent such an inaccuracy exists) that we maintain about you.
Right to Opt-Out	You may, depending on your state of residence, have the right to opt-out of certain uses or disclosures of your Personal Information, including opting out of the selling of your Personal Information or the sharing of such information for cross-context behavioral advertising purposes. To learn more about this right and how to exercise it, please refer to the detailed discussion in the section above.
Right to Limit Sensitive Personal Information Processing	You may, depending on your state of residence, have the right to direct businesses to limit their use and disclosure of Sensitive Personal Information if we use or disclose it beyond certain internal business purposes. Where applicable, we will treat such a request as a revocation of any consent that you may have provided to your processing of Sensitive Personal Information.
Right to Non-Discrimination	You have the right to not be discriminated or retaliated against for exercising any of the above rights.
Right to Appeal	You may, depending on your state of residence, have the right to appeal our refusal to take action on a request.

Submitting a Consumer Request

You can submit any of the above types of Consumer requests through either of the options below:

1. Submit an online request on our website by clicking [HERE](#).
2. Call our privacy toll-free line at **800-457-7140**.

How We Will Verify That It Is Really You Submitting The Request:

When you submit a Right to Know, Right to Access, Right to Delete, or Right to Correct request through one of the methods provided above, we will need to confirm your state of residence to determine which rights apply and then we will need to verify your identity.

We will ask you to provide some information in order to verify your identity and respond to your request. Specifically, we will ask you to verify information that can be used to link your identity to particular records in our possession, which depends on the nature of your relationship and interaction with us. This process may require us to request additional Personal Information from you, including, but not limited to, your first name, last name, email address, phone number, state/province of residence, and/or country. During verification, we will only request the minimum Personal Information necessary to correctly identify you for the purpose of fulfilling your request.

In certain circumstances, we may decline a request to exercise the rights described above, particularly where these rights are not available in your state, or when we are unable to verify your identity or locate your information in our systems. If we are unable to comply with all or a portion of your request, we will explain the reasons for declining to comply with your request.

Designated Authorized Agent:

You may, depending on your state of residence, have the right to designate an authorized agent to submit one of the above requests on your behalf. To do so, you must either (a) execute a valid, verifiable, and notarized power of attorney or (b) provide other written, signed authorization that we can then verify. We maintain the right to deny any request from an authorized agent that does not submit sufficient proof that they have been authorized by you to act on your behalf.

Retention of Personal Information

We will retain each category of Personal Information for as long as we continue to have a legal or business need to retain it consistent with the purposes for which the information was collected. Your Personal Information may be stored or maintained in a variety of different records, files, databases, and information systems some of which are controlled or managed by vendors. As a result, we are unable to predict at the point of collection of your information how long the information will be retained, as it depends on many factors. In deciding how long to retain each category of Personal Information that we collect, we consider many criteria, including, but not limited to: the business purposes for which the Personal Information was collected; relevant federal, state and local recordkeeping laws; applicable statute of limitations for claims to which the information may be relevant; and legal preservation of evidence obligations.

Because the law prescribes minimum periods for retention of certain records, some records will be retained for at least the duration of the required period plus a certain number of years. Retention is often measured from occurrence of a triggering event but we may also measure the retention period from either (1) the date the record or data was collected, created, or last modified, (2) the date of the particular transaction to which the record or data pertains, or (3) another triggering event that is determined to be reasonable and appropriate based on the nature of the data and the legal/business needs for its continued use.

If the business purposes for collecting the Personal Information, and legal reasons for retaining the Personal Information, have both expired, we will purge the information in a secure manner.

Co-Branded Services

From time to time, we may enter an arrangement with another company that is not owned by or affiliated with us to provide additional products or services. These arrangements may include business partners, sponsors, and co-branded online services (referred to here as “co-branded services”). Any information, including Personal Information, that you provide on one of these co-branded services may be shared with these partners. By participating in activities or providing your information for these co-branded services, you consent to our providing your information to those partners. Separate privacy policies may apply to these partners’ uses of your Personal Information.

Third Party Vendors

We may use other companies and individuals to perform certain functions on our behalf. Such parties only have access to the Personal Information needed to perform these functions and may not use or store the information for any other purpose.

Business Transfers

In the event we sell or transfer a particular portion of our business assets, information of Consumers, may be one of the business assets transferred as part of the transaction. If substantially all of our assets are acquired, information of Consumers may be transferred as part of the acquisition.

SMS Terms of Service

By subscribing to our SMS program, you agree to receive recurring texts from the Company for purposes that include customer service, marketing, account notifications, and security alerts. You provide your phone number to us voluntarily. Your phone number is shared with our SMS service provider Podium and may be used for marketing purposes.

You can opt out any time by replying **STOP** or get assistance by replying **HELP** or contacting us directly by phone (209) 821-1841.

Message frequency may vary. Message and data rates may apply. Consent is not a condition of service.

Compliance with Law and Safety

We may disclose specific personal and/or Sensitive Personal Information based on a good faith belief that such disclosure is necessary to comply with or conform to the law or that such disclosure is necessary to protect our employees or the public.

Use of Cookies, Pixels, and Other Tracking Technologies

Our website may store or retrieve information on your browser, mostly in the form of cookies. A cookie is a small piece of data (text file) that a website – when visited by a user – places on the user’s device to remember information about the user, such as the user’s language preference or login information.

This type of cookie is set by us and is referred to as a “first-party cookies.” Our website uses first-party cookies primarily to make the website work as you expect it to. For example, we use the information we collect through first-party cookies to allow you to navigate between pages efficiently, analyze how well our website is performing, and understand the content that you spent the most time reviewing. In some cases, we use first-party cookies to store information that we use for targeted advertising.

We also incorporate cookies and similar technologies, such as pixels, tags, and web beacons, from outside our website’s domain (“third-party cookies”). Third-party cookies gather information to enable our vendors to provide a range of services to us, including targeted advertising and measuring the success of our advertising campaigns.

Below is a detailed list of the categories of first- and third-party cookies we use on our website. You can prevent the collection of data by non-essential performance, functional, and marketing cookies by clicking on **Consent Preferences** in our website footer and toggling off the related functionality.

How we use cookies

We make use of cookies under the following circumstances and for the following reasons:

- Provide you with services available through the website and to enable you to use some of its features
- Authenticate users and prevent fraudulent use of user accounts
- Identify if users have accepted the use of cookies on the website
- Compile data about website traffic and how users use the website to offer a better website experience
- Understand and save visitor preferences for future visits, such as remembering your login details or language preference, to provide you with a more personal experience, or to avoid you having to re-enter your preferences every time you use the website
- Track your browsing habits to enable us to show advertising which is more likely to be of interest to you, including advertising by third parties on our website

Essential Cookies

Essential cookies are necessary for the website to function and cannot be switched off in our systems. They are usually only set in response to actions made by you which amount to a request for services, such as setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but blocking these cookies will prevent the website from working correctly or might prevent the Website from working at all.

Non-Essential Cookies

Non-Essential cookies are not essential to the website functionality but serve some other unique purpose in three subcategories:

1. **“Performance” cookies** (sometimes referred to as static cookies) collect information about the user’s behavior on the website without collecting Personal Information, for example:
 - Pages the user visits.
 - Ads the user views.
 - Ads or site features that the user clicks.

2. **“Functional” cookies** (sometimes called preference cookies) track and remember the user’s preferences and past choices on the website to provide a personalized user experience. For example, functional cookies can collect:

- Usernames
- Passwords
- Regions

3. **“Targeting” cookies** (sometimes called preference cookies) can track:

- Content the user views
- Links the user follows
- The user’s browser and device information and IP address

Please note: Organizations can use targeting cookies to track and influence users by building user profiles or displaying advertisements.

Information on Some of the Cookies in Use on our Site

For information on some of the cookies we use on our site and apps, please review the policies from our some of our vendors:

- [Google Analytics](#)
- [Meta/Facebook](#)
- [Microsoft](#)

Cookie Management

You can control and manage cookies associated with your browser. If you are interested in controlling and managing cookies from your browser including any set by our Website, please refer to <http://www.allaboutcookies.org/manage-cookies/index.html> for information on different ways to configure your browser’s cookie settings.

If you want to clear all cookies left behind by the websites you have visited, here are links where you can download three third party programs that clean out tracking cookies.

- http://www.lavasoftusa.com/products/ad-aware_se_personal.php
- <http://www.spybot.info/en/download/index.html>
- <http://www.webroot.com/consumer/products/spysweeper/>

You may delete cookies from your web browser at any time or block cookies on your equipment, but this may affect the functioning of or even block the website. You can prevent saving of cookies (disable and delete them) by changing your browser settings accordingly at any time. It is possible that some functions will not be available on our website when use of cookies is deactivated. Check the settings of your browser. Below you can find some guidance:

- [Safari](#)
- [Opera](#)
- [Internet Explorer](#)
- [Google Chrome](#)
- [Mozilla](#)

Do Not Track (DNT) is a privacy preference that users can set if they do not want web services to collect information about their online activity. We do not respond to DNT signals with the exception of Global Privacy Controls as explained above in the section of this policy on “Opt-Out Preference Signals.

You can adjust your advertising preferences on mobile devices through your device settings. Below you can find some guidance based on your type of mobile device:

- [Apple](#)
- [Android](#)

DAA

Many advertising companies that collect information for interest-based advertising are members of the Digital Advertising Alliance (DAA) which maintains a self-regulatory program along with a website where people can opt out of interest-based advertising from their members. To opt-out of website interest-based advertising provided by each organization’s respective participating companies, visit the DAA’s opt-out portal available at <http://optout.aboutads.info/>.

- To opt-out of data collection for interest-based advertising across mobile applications by participating companies, download the DAA’s AppChoices mobile application opt-out offering found here: <https://youradchoices.com/appchoices>.

Non-Participant Opt-Out Options

- Some vendors do not participate in the DAA self-regulatory program for online behavioral advertising or have developed their own processes for allowing Consumers to opt-out: <https://branch.app.link/optout>
- Some devices and apps do not have access to web-based browser cookie opt-outs. To learn more about the advertising opt-outs provided by your mobile device's operating system (like iOS and Android) or the device manufacture, click [here](#).

External Links

Our website contains links to other sites. We are not responsible for the privacy practices or the content of such websites. To help ensure the protection of your privacy, we recommend that you review the Privacy Policy of any site you visit via a link from our website.

Passwords

The personal data record created through your registration with our website can only be accessed with the unique password associated with that record. To protect the integrity of the information contained in this record, you should not disclose or otherwise reveal your password to third parties.

Children Under the Age of 16

We do not knowingly sell or share the Personal Information of Consumers under 16 years of age.

How We Protect the Information that We Collect

The protection of the information that we collect about visitors to this website is of the utmost importance to us and we take every reasonable measure to ensure that protection, including:

- We use commercially reasonable tools and techniques to protect against unauthorized access to our systems.
- We restrict access to private information to those who need such access in the course of their duties for us.

International Visitors

We do not target, market to, or offer our products or services to Consumers outside of the United States. You agree not to submit your Personal Information through the website if you reside outside the United States.

Consent to Terms and Conditions

By using this website, you consent to all terms and conditions expressed in this Privacy Policy and our Terms of Use found [here](#).

Changes to Our Privacy Policy

As our services evolve and we perceive the need or desirability of using information collected in other ways, we may amend this Privacy Policy. We encourage you to check our website frequently to see the current Privacy Policy in effect and any changes that may have been made. If we make material changes to this Privacy Policy, we will post the revised Privacy Policy and the revised effective date on this website. Please check back here periodically or contact us at the address listed at the end of this Privacy Policy.

Consumers With Disabilities

This policy is in a form that is accessible to Consumers with disabilities.

Questions About the Policy

If you have any questions about this Privacy Policy, please contact us at HR@BelkorpAg.com or call (209) 340-0254.

*****This policy was last updated May 4, 2026.***